

PROFESSIONAL CERTIFICATES

AREA OF CERTIFICATE (i.e., admin., teaching, etc.)	TYPE OF CERTIFICATE (i.e., initial, continuing, etc.)	STATE	ENDORSEMENT(S)	ISSUE DATE	EXPIRATION DATE

In the space below, please give a brief description of your current (or most recent) position. Include size of district, size of building, staff characteristics, student characteristics, and other relevant information.

Within the last seven years have you ever pleaded guilty, been convicted, fined, imprisoned, or placed on probation for violation of any law, police regulation, or ordinance, excluding minor traffic violations? (A conviction record will not necessarily bar you from employment.)

Yes _____ No _____

Within the past ten years have you ever been discharged or forced to resign for misconduct or unsatisfactory service from any position?

Yes _____ No _____ If yes, please explain _____

Have you ever had a professional certificate revoked, suspended, or denied; or have you voluntarily relinquished a professional certificate to avoid revocation procedures?

Yes _____ No _____ If so, name of state _____

If offered this position, the Federal Immigration and Nationality Act requires us to verify your identity and authorization to work before you may commence employment. Pursuant to RCW Chapter 43.43, as amended, you will be required to complete a disclosure form indicating whether you have been convicted of crimes against persons listed in the statute. A criminal conviction history record, based on fingerprints, will also be requested from the Washington State Patrol and the Federal Bureau of Investigation. Employment will be conditional upon the district's receipt of a conviction history record that is clear of any convictions, adjudications, protective orders, final decisions, or criminal charges listed in RCW Chapter 43.43, as amended.

I authorize Snoqualmie Valley School District to make any investigation of any personal, educational, vocational, or employment history. I further authorize any current or former employer, person, firm, corporation, educational or vocational institution, or government agency to provide Snoqualmie Valley School District with information they have regarding me. I hereby release and discharge Snoqualmie Valley School District and those who provide information from any and all liability as a result of furnishing and receiving this information. I further agree that if I am employed, I will provide verification of my certification, education, and experience. I also agree that falsification of any part of this application shall be sufficient cause for dismissal. References and personal information which become a part of this application will be regarded as confidential and shall not be revealed to me.

Signature of Applicant _____

Date _____

The Snoqualmie Valley School District complies with all federal and state statutes and regulations and does not discriminate on the basis of race; creed, religion; color; national origin; honorably discharged veteran or military status; sexual orientation including gender expression or identity; the presence of any sensory, mental, or physical disability; or the use of a trained dog guide or service animal by a person with a disability. This holds true for all district employment and student opportunities. Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Title IX/RCW 28A.640 Officer and Section 504/ADA Coordinator, Nancy Meeks, P.O. Box 400, Snoqualmie, WA 98065, phone 425-831-8015.



Snoqualmie Valley Public Schools

8001 Silva Ave SE, PO Box 400, Snoqualmie, WA 98065
Phone (425) 831-8100 ♦ Fax (425) 831-8040 ♦ www.svsd410.org

Affirmative Action Information Sheet

The Snoqualmie Valley School District prohibits discrimination on the basis of race, creed, color, national origin, age, sex, marital status, or the presence of a disability (Title VII of the Civil Rights Act of 1974 and RCW 19.60). The district is an equal opportunity employer and supports the spirit, policies, and practices of affirmative action. Your response to the following questions will assist the district in accurately reporting our employment practices to state and federal agencies.

Name _____
Last First M.I.

Sex: _____ Male _____ Female

Disabled (other than veteran): _____ Yes _____ No If yes, please explain _____

I consider myself to be a member of the following ethnic group: *(See back of form for definitions)*

_____ American Indian and Alaska Native not Hispanic or Latino*

_____ American Indian and Alaska Native and Black or African American not Hispanic or Latino*

_____ American Indian and Alaska Native and White not Hispanic or Latino*

*If you have identified yourself as American Indian/Alaskan Native, please answer the following questions:

I am affiliated with the _____ Tribe.

I am an enrolled member of this tribe. _____ Yes _____ No

_____ Asian not Hispanic or Latino

_____ Asian and White not Hispanic or Latino

_____ Black or African American not Hispanic or Latino

_____ Black and African American and White not Hispanic or Latino

_____ Native Hawaiian and Other Pacific Islander not Hispanic or Latino

_____ Other Hispanic or Latino

_____ White not Hispanic or Latino

_____ White Hispanic or Latino

_____ Other or combination not listed above (please specify) _____

DEFINITIONS

Hispanic or Latino

Hispanic or Latino refers to “a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.” In data collection and presentation, federal agencies are required to use a minimum of two ethnicities: “Hispanic or Latino” and “Not Hispanic or Latino.”

Race Categories

“White” refers to people having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicated their race or races as “White” or wrote in entries such as Irish, German, Italian, Lebanese, Near Easterner, Arab, or Polish.

“Black or African American” refers to people having origins in any of the Black racial groups of Africa. It includes people who indicated their race or races as “Black, African Am., or Negro,” or wrote in entries such as African American, Afro American, Nigerian, or Haitian.

“American Indian and Alaska Native” refers to people having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment. It includes people who indicated their race or races by marking this category or writing in their principal or enrolled tribe, such as Rosebud Sioux, Chippewa, or Navajo.

“Asian” refers to people having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent. It includes people who indicated their race or races as “Asian Indian,” “Chinese,” “Filipino,” “Korean,” “Japanese,” “Vietnamese,” or “Other Asian,” or wrote in entries such as Burmese, Hmong, Pakistani, or Thai.

“Native Hawaiian and Other Pacific Islander” refers to people having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who indicated their race or races as “Native Hawaiian,” “Guamanian or Chamorro,” “Samoan,” or “Other Pacific Islander,” or wrote in entries such as Tahitian, Mariana Islander, or Chuukese.

“Some other race” was included in Census 2000 for respondents who were unable to identify with the five Office of Management and Budget race categories. Respondents who provided write-in entries such as Moroccan, South African, Belizean, or a Hispanic origin (for example, Mexican, Puerto Rican, or Cuban) are included in the Some other race category.