

# BENEFIT ALLOCATION/POOLING EXAMPLE

(Based on your current medical plan and other possible "basic" benefits)

Sep-11

**Monthly Benefit Allocation Beginning October, 2011**

\$ 768.00

This dollar figure is for a full time employee. You may not be a full time employee (see below).

**Enter your Benefit Factor (insert 1.00 for full time employee)**

To figure your benefit factor take your daily hours (or averaged daily hours for IA's) and multiply them by your work calendar total days divided by 1440. For example 6 hrs a day x 185 total days divided by 1440 = a benefit factor of .771

**Monthly Total Allocation (Multiply Benefit Allocation by your Benefit Factor)**

\$

**Minus**

- Group Dental Plan (choose plan & insert premium here as a negative amount)
- Group Life Plan
- Group LTD Plan
- Group Vision
- Retiree Medical

\$ (-\$121.65 for WDS or -\$81.25 for Willamette)

\$ -9.08

\$ -13.24

\$ -22.50

\$ -66.01 (Not applicable to SVEA)

**Equals**

Net Benefit Allocation

\$ Deduct from this amount the medical premium you have chosen below

**Minus**

Medical Plan  
(choose plan and insert premium here as a negative amount)

	Employee Only	Employee & Spouse/RDP	Full Family	Employee & Child(ren)	No Medical
	\$	\$	\$	\$	\$
<b>Total monthly payroll deduction.</b>	\$	\$	\$	\$	\$

If this amount is positive you will add to the pool.

If this amount is negative the amount will be deducted monthly from your paycheck.

You may be eligible to draw from the pool if pooling funds are available to help reduce your monthly deduction.

RDP - Registered Domestic Partner

In pooling all employee's leftover benefit allocation dollars go into a pool based on bargaining unit. The total pool is divided, then reallocated to those employees who have payroll deductions for basic benefits. There is no guarantee that pooling will cover your deduction for basic benefits, you may still have a monthly deduction even after pooling is completed.