



# At a Glance...

An e-newsletter to inform our learning community

OCTOBER 2015

Edition 55

**The 2015 United Way Campaign is Oct. 20—Nov. 3. Hardcopy forms are at each school. Donations are optional and can be set up as payroll deductions. Watch a video on how the United Way helps thousands across King County. Questions? Contact [Kim Roeber](#).**

### Staff Celebrations:

- **Kathy Ryan, OES Kitchen Manager, welcomed her 10th grandchild this past summer.**
- **Jeff D'Ambrosio, TFMS Principal, and his wife had their 4th child on October 11!**

### Important Dates:

- **November 3 — General Election. Remember to vote.**
- **November 11 — Veterans Day**
- **November 16-20 — American Education Week**

Our mission is to educate all Snoqualmie Valley children to prepare them for college, career and citizenship.

### Superintendent's Message:



Joel Aune  
Superintendent

## Preparing for Collaborative Bargaining

This month's edition of *At a Glance* includes, among other things, an update on construction and planning for Elementary School #6. The process to re-boundary the elementary schools is nearing conclusion. The re-boundary effectively sets the stage for program planning to begin in earnest (enrollment projections, staffing processes, PTSA reorganization, naming of the school, etc.). This is indeed an exciting time in our district as we have the unique opportunity to open a new elementary school.

I also want to take this opportunity to thank the individuals who comprise the bargaining teams for the District and the SVEA. Beginning last spring, the teams met for a full-day training on Interest Based Bargaining (IBB). The teams then resumed this pre-bargaining work with another full-day session that was once again facilitated by the Public Employment Relations Commission (PERC) on October 6. The teams have been working to learn more about the IBB process, examine individual working "styles," strengthen relationships and trust, establish ground rules for the bargaining process, consider the timeline for bargaining, and explore strategies to improve communications.

As the state Legislature continues to ignore the law and its responsibility to amply fund basic education, school districts often struggle to find solutions at the bargaining table. Hopefully, legislators will step up to the plate during the upcoming Legislative session and comply with the order of the State Supreme Court to amply fund basic education. I urge you to contact your elected officials and firmly compel them to take positive action this winter. In the meantime, both teams are investing a significant amount of time and energy in pre-bargaining work, to effectively set the stage for what is hoped to be a more amicable and productive bargain.

So again, thank you to the members of the bargaining teams--- Lisa Radmer, Tony Manjarrez, Nate Ziemkowski, Lyn Bradwell, Chris Jackson, Freedom Johnson, Jeff Hogan, Ryan Stokes, Rhonda Schmidt, Ray Wilson, Amy Wright, and Warren Hopkins--- for their commitment to the upcoming bargaining process, which is set to begin this winter.

## Celebrating Unity Day

*Students and staff brightened CKMS hallways October 21 wearing orange for Unity Day, as part of National Bullying Prevention Month. Students also signed pledges that promote a culture of kindness, acceptance and inclusion.*

