

Summary of Bargaining for Joint Communication

Bargaining Series #3 - March 22-23, 2016

All team members present: Lisa Radmer, Jeff Hogan, Chris Jackson, Nate Ziemkowski, Ryan Stokes, Freedom Johnson, Rhonda Schmidt, Lynn Bradwell, Warren Hopkins, Tony Manjarrez, Ray Wilson and Amy Wright. Jamie Siegel (PERC Facilitator). School Board observers: Tavish MacLean and Dan Popp (3/22), Geoff Doy and Carolyn Simpson (3/23)

Summary from Jeff Hogan and Lisa Radmer:

- Reviewed notes from March 1-2 Bargaining Session.
- Group Norms were reviewed.
- Jeff Hogan passed out a handout that outlined the District Goals for a successful bargain.
- Jeff and Lisa reviewed with the group several tentative agreements from past sessions.
- Team continued to practice Interest Based Bargaining Five step process, while discussing issues and concerns in several different sections of the contract.
- Team had good discussion around new draft language for Tech Compensation and it is being sent back to sub-committee to incorporate some of the ideas discussed.
- Issue statements were developed around Discretionary Personal Leave and Leave of Absences. Absence data was shared by Ryan and brainstorming around possible solutions occurred. Consensus was reached in three areas.
- Five existing MOA's were reviewed and consensus was reached on how to address all five.
- An Issue statement about "time" related to Professional Development/Collaboration/PLC's was developed and ideas were generated on possible solutions. This topic will continue to be discussed at the next session.
- Agenda topics for the next bargaining session were considered and it was agreed that another joint communication would be produced. The meeting ended with a "process check" with all bargaining team members sharing their thoughts and perspectives on the process to-date.

Next bargaining Series:

April 26th - 4:30-7:30 PM

April 27th – 7:30 AM- 3:30 PM