

SVSD Racial Equity Stakeholder Group
Agenda, January 20th, 2021

Racial Equity Consultants (REC) aspires to create a world in which each and every human being is seen and valued for who they are and the talents, brilliance and beauty they contribute to the healing of our communities.

REC stands on four key elements to accomplish this work:

1. Awareness – expanding an understanding of our own biases, assumptions and racialized behaviors.
2. Knowledge – Developing knowledge of institutional racism, historical oppression and the experiences of marginalized groups.
3. Skills – building capacity to engage in cross-cultural communication and the ability to interrupt white supremacy.
4. Advocacy – elevating the voices and concerns of traditionally marginalized communities.

Objectives:

- ◇ Purpose of this Team (Knowledge)
- ◇ Community building (Awareness)
- ◇ Building a common language (Knowledge)

- **Introduction of Racial Equity Consultants**
- **Recognize the Land**
- **In Relationship We...**
- **Purpose of this Team:** Developing an anti-racist lens in order to advise and guide Snoqualmie Valley School District on how to become racially equitable and anti-racist.
- **Introductions/Stories:** Name, Pronouns, Race, and Why you are interested in being on this Team and your story about what you learned about race and racism growing up.
- **What is Race?** Video, T and T, Share out.
- **Glossary**
- **One Word Check Out**

Homework:

Read: “What Well Meaning White People Need to Know about Race”

<https://psmag.com/magazine/bryan-stevenson-ps-interview>

Read the Preface, Introduction and Chapter 1 of So, You Want to Talk about Race. Be prepared to answer the following questions:

- How has your life been different or similar to Ijeoma's because of your race?
- Share a time when you observed racist policies and practices upheld. What happened? How did it conclude?