

## DEI Stakeholder Group Agenda

Meeting #2 October 7, 2020

5:30-7:30 Zoom

Agenda:	
Time:	Agenda Item:
5:30-5:45	<p>Review Norms and Goals for the meeting</p> <ul style="list-style-type: none"><li>• Listen respectfully, without interrupting.</li><li>• Listen Actively and with an ear to understanding others' views (Don't just think about what you are going to say while someone else is talking)</li><li>• Criticize Ideas, not individuals</li><li>• Avoid blame, speculation and inflammatory language</li><li>• Allow everyone the chance to speak -= Watch your "Air Time"</li><li>• Avoid assumptions about any member of the class or generalizations about social groups. Do not ask individuals to speak for the (perceived) social group.</li><li>• Use I language when sharing – avoid the "universal you" Speak from your own experience and only for yourself.</li><li>• Notice your own defensive reactions and attempt to use these reactions as entry points for gaining deeper self-knowledge, rather than as a rationale for closing off.</li><li>• Recognize how your own social positionality (e.g. race, class, gender, sexuality, ability) informs your perspectives and reactions to those in the group.</li></ul>
5:45-6:40	<p>Break-Out Rooms to Discuss SVSD Draft DEI statement</p> <p><b>Take 5-7 minutes to discuss each of the 4 components. During your discussion come up with the points of consensus for each of the 4 components. A general summary of the points of consensus will be shared with the whole group</b></p> <ol style="list-style-type: none"><li>1. Underline the statements or phrases you feel need to remain and resonate with you.</li><li>2. Circle the statements, words or phrases you feel do not belong</li><li>3. Brainstorm statements, words or phrases you feel could be added to bring clarity and the appropriate strength and vision to the document.</li><li>4. Be prepared to share Warm Feedback and Cool Feedback in regard to the overall statement/message and what you have heard from others. (<i>Warm feedback is the sharing of positive responses to a work. Cool feedback is a form of</i></li></ol>

	<i>constructive criticism that offers authors ideas that help them imagine ways to strengthen or improve the work.)</i>
6:40-7:30	Share-out from the Break-out Room discussions
	<p>Closing and Next steps</p> <ul style="list-style-type: none"><li>• Monday, 10/12/20 Training 8:30-10:30- through the Puget Sound ESD<ul style="list-style-type: none"><li>◦ Rob will send information to the group on Thursday</li></ul></li><li>• If you are interested in being part of being on a subcommittee to refine the mission, vision statement please let Dr. Manahan know</li><li>• Future training with the PSESD 6 two hour sessions</li></ul>

