

**Snoqualmie Valley School District
Non-Represented Hourly Salary Schedule
September 1, 2019 – August 31, 2020**

CLASSIFICATION	STEP 1	STEP 2	STEP 3
Assistant Superintendent's Secretary	27.62	28.58	29.53
Payroll/Accounting Technician			29.02
Level I	23.99	24.97	25.94
Level II	22.35	23.28	24.22
Level III	20.67	21.41	22.13
Level IV	17.86	18.51	19.08
Psychologist Intern	20.60	--	--

- Level I Administrative secretary to top district-level positions
- Level II Financial positions requiring knowledge of data processing, purchasing, and accounting, planning assistant; public records processing
- Level III General secretarial positions of a confidential nature
- Level IV Clerical positions

1. Employees new to the district will be placed on Step 1.
2. Employees being transferred or promoted from other clerical positions within the district will be placed at the step which will provide the next initial pay increase.
3. The Superintendent shall have the discretion to move an employee two steps on the salary schedule.
4. Level IV employees will move to Level III after five (5) years of satisfactory performance

Beginning with the 2016-17 salary schedule, each employee will receive a twenty cent (.20) per hour longevity step at the beginning of the employee's tenth (10th) year of service in the District.

Beginning with the 1993-94 salary schedule, each employee will receive an additional twenty cent (.20) per hour longevity step at the beginning of the employee's fifteenth (15th) year of service in the District.

Beginning with the 2016-17 salary schedule, each employee will receive an additional twenty-five cent (.25) per hour longevity step at the beginning of the employee's 20th year of service in the District.

Beginning with the 2016-17 salary schedule, each employee will receive an additional twenty-five cent (.25) per hour longevity step at the beginning of the employee's 25th year of service in the District.