

**Memorandum of Agreement  
Between  
Snoqualmie Valley Education Association  
and  
Snoqualmie Valley School District  
Regarding  
Snow Days**

Due to the unusual circumstances created in the 2018-2019 school year by seven (7) weather-related missed days prior to February 18, 2019, the Snoqualmie Valley School District (SVSD) and the Snoqualmie Valley Education Association (SVEA) agree to the following:

- 1) The February 4, 2019 snow day will be made up on May 24, 2019.
- 2) The February 5, 2019 snow day will be made up on June 13, 2019. The regularly scheduled half day will be moved to June 14, 2019.
- 3) SVSD will be requesting a waiver for five (5) school days from OSPI as a result of the snow days:
  - a) February 11, 12, 13, 14, and 15
- 4) Convert ten (10) early release Fridays to full school days being Friday, March 29, 2019 through Friday, June 7, 2019.
- 5) Twelve (12) minutes to every school day will be added, beginning the week of Monday, March 25, 2019, and extending through June 13, 2019. June 14, 2019 will follow the normal last day of school early release schedule.

Teacher Directed, Building Directed, and District Directed time listed under Article 10, Section 10.4 shall not be required to be made up as a result of the ten (10) converted days.


SVEA members work day under Article 10, Section 10.1 and Article 41 of the collective bargaining agreement shall not be impacted by the additional twelve (12) minutes, converted Fridays and make up days. In accordance with Article 24, Section 24.2, employees required to perform extra work outside the regular workday and/or revised work year shall be compensated at the professional rate.

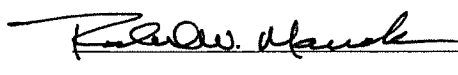
For certificated employees that work on a 180-day school calendar, the five (5) days listed in number two (2) above shall be waived with no loss in compensation in recognition of the increased instructional time and reduced preparation time as necessary to meet the 1,027 instructional hour requirement.

The last day of work will be Friday, June 14, 2019 for elementary educators and Monday, June 17, 2019 for secondary educators.

FOR THE ASSOCIATION

FOR THE SCHOOL DISTRICT

  
\_\_\_\_\_  
President, SVEA

  
\_\_\_\_\_  
Superintendent, SVSD

3/14/19  
\_\_\_\_\_  
Date

3-14-19  
\_\_\_\_\_  
Date