

Memorandum of Agreement
between
Snoqualmie Valley Administrative Secretaries Association
and
Snoqualmie Valley School District

The Snoqualmie Valley Administrative Secretaries Association and the Snoqualmie Valley School District agree to extend the current contract for one (1) year, from the current ending date of August 31, 2017 to August 31, 2018.

In consideration for extending the current contract, the District agrees to the following provisions:

- **Article VI – Duration** will be amended to continue through August 31, 2018.
- **Section 5.3** will be amended to include:
2017-18: Effective September 1, 2017 (or early by mutual agreement), hourly wage rates displayed on Schedule A will be improved by District funded 2% (plus 75% of HCA paid as wages) or the percent increase authorized and funded by the Washington State Legislature for classified employees, whichever percentage (local or state) is greater.
- The District also agrees to commence paying the 2% increase in wages starting September 1, 2016 as additional consideration for this contract extension. Should COLA funded by the Washington State Legislature exceed 2% for the 2017-18 school year, the additional amount will commence September 1, 2017 and not be retroactive to the 2016-17 school year.
- All other provisions and language will remain the same.

The parties enter into this agreement with the full support and endorsement of District and Association leadership.

Karen E. Seise _____, 2/10/16
For the Association Date

G. Dell _____, 2/10/16
For the District Date