

Snoqualmie Valley School District Seeks a Superintendent



8001 Silva Avenue SE, Snoqualmie, WA 98065 425-831-8000 www.svsd410.org



Our Community

The Snoqualmie Valley School District (SVSD) is located in the scenic Cascade Mountain foothills of Washington State, approximately 30 miles east of Seattle. The District spans more than 400 square miles, serving families in Snoqualmie, North Bend, Fall City and surrounding areas of unincorporated King County. The District is situated between the thriving city life of Seattle and the ski slopes of Snoqualmie Pass – offering residents the benefits of small-town community connections as well as easy access to urban amenities. Snoqualmie Valley citizens enjoy beautiful natural surroundings and a wide variety of year-round outdoor recreation on nearby rivers, lakes, parks, forest trails, and mountains.

Our District

Snoqualmie Valley offers high quality public education to approximately 7,000 students in 11 schools. The District includes: six elementary schools (Preschool-grade 5), three middle schools (6-8), one comprehensive high school (9-12), and an alternative Big Picture high school (9-12) -- plus a Mount Si High School Online Program (9-12) and Parent Partnership Program for families who choose to school their students (K-10) at home. Student enrollment has increased 16% over the past ten years.

The District's mission is to prepare all students for college, careers, and citizenship. In a positive and safe learning environment, Snoqualmie Valley schools offer students rigorous curriculum, career training, a broad range of extracurricular experiences, extensive technology resources, and support for students to grow into capable, confident, and compassionate citizens. In recent years, student achievement and the number of students choosing rigorous academic courses have trended upward. The four-year graduation rate for the Class of 2020 was 95.2 percent districtwide. Snoqualmie Valley schools earned prestigious AP Honor Roll distinctions from the College Board for six consecutive years, national music education awards, and "Best Schools" recognition from US News & World Report and Newsweek magazines.

The District has an unwavering commitment to school improvement and views great teaching as the key to educational excellence. Educators receive progressive professional development, instructional coaching support, and in-depth technology training to help them maximize the potential of students. Approximately 800 caring school employees support Snoqualmie Valley students each day.

Through the community's support of school bonds and levies, the District has been able to expand and improve school facilities and programs to serve a growing student population. A newly rebuilt and modernized Mount Si High School opened in fall of 2019; the new Performing Arts Center will be completed this year. Our One-to-one Computing Initiative in 2019 is helping ensure all students have equitable access to technology resources and learning opportunities. We also installed state-of-the-art security systems in all schools, and we built a new elementary school in 2016. We are fortunate to have strong community support and engaged parents who value education.



SVSD Strategic Plan/Portrait of a Graduate:

<https://www.svsd410.org/domain/1089>

Come Work With Us! video:

<https://vimeo.com/259153465>

Deadline to Apply: March 1, 2021

What makes Snoqualmie Valley schools so special?

- Exceptional collaboration between district and building teams, including common improvement goals focused on lifting achievement for all students -- particularly students who have been historically underserved.
- District and building teams focused on systems thinking, using evidence-based approaches to staff and student growth and ongoing reflection on progress.
- Active Professional Learning Communities at each site which are engaged in aligning instruction and assessment, and using data to inform practice.
- Strong partnerships between labor unions, administrators and the school board with a united focus on serving families, improving outcomes for students, and maintaining a positive work environment for staff.
- Tremendous community support for school and district initiatives.
- "Student voice" is valued to help guide decisions, address social emotional needs, and provide relevant career opportunities that support students' interests.
- Community, staff and students are partnering to build a foundation and culture of Diversity, Equity and Inclusion to support all students.



Salary and Benefits

The Board expects to offer an initial multi-year contract with total annual compensation in the range of \$290,000. The final compensation package will be based upon proven experience, qualifications, and meeting Board criteria.

Preferred Credentials

Superintendent credentials are preferred. Information about Washington's superintendent accreditation process is available at the Office of Superintendent of Public Instruction website (<https://www.k12.wa.us/certification>).

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE PO Box 10045

Cedar Rapids, IA 52402

Phone: 319-393-3115 Fax: 319-393-6911

molly@rayassoc.com

Please do not contact the Board of Directors or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Directors. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Snoqualmie Valley School District Board of Directors for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Candidates selected for interviews should expect that their names and resumes will become public information. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 3-4 current letters of recommendation.

Deadline to Apply: March 1, 2021