

January 31, 2020

Dear Families and Students,

We are reaching out to inform you of a change to our High School and Beyond Plan process, which will begin this April and be fully implemented in the fall of the 2020-21 school year.

What is the High School & Beyond Plan (HSBP)?

As you may know, the completion of a High School and Beyond Plan is a Washington State high school graduation requirement for all students. The HSBP process begins in 7th grade, with updates, revisions and new activities occurring each year to guide students as they progress through middle and high school and prepare for their post-secondary aspirations. The High School & Beyond Plan includes the following components:

- Identification of career goals, aided by a skills and career interest inventory assessment;
- Identification of educational goals for graduation and beyond;
- Four-year plan for course-taking in high school that fulfills state and local graduation requirements and aligns with the student's career and educational goals;
- Resume or activity log by end of 12th grade that provides a written compilation of the student's activities/athletics, leadership opportunities, work experience, or community service that can be used for writing personal statements, application essays, or scholarship applications;
- When needed, interventions, academic support, and/or courses that enable a student to meet high school graduation requirements.

Implementing a New HSBP Tool: *School Data Solutions' High School & Beyond Platform*

It is important to us that we not only provide students the opportunity to meet the HSBP graduation requirement, but that the experience is meaningful and engaging for our students. Over the past few years, many students, families and staff members have provided feedback about our current HSBP tool, Naviance, and the perceived lack of student engagement with the tool. We took this feedback to heart. In response, we explored other available HSBP tools, solicited feedback from students and staff, and checked for compliance with state requirements. When the review process was complete, staff members and students who reviewed the HSBP tools overwhelmingly recommended a switch from Naviance & My School Data to School Data Solutions. They described the School Data Solutions HSBP platform as:

"Very organized, futuristic, easy to navigate, good feedback."

"It was a lot clearer and shorter than Naviance. The careers that it gave me were more appealing than Naviance. I think that it fit me better."

Other advantages of School Data Solutions' HSBP include:

- Improved research content for professional, military, and technical careers;
- Comprehensive information about training required, average salaries, and the schools, college programs, or apprenticeships available for each career;
- Increased flexibility that allows students to take the interest & skills test multiple times, as their career interests evolve;
- Consolidation of student HSBP data into a single location (School Data Solutions replaces Naviance AND My School Data);
- A graduation tracking module for high school principals and counselors;
- Parent access to review & monitor student progress.

Transition Plan

Depending on a student's grade level, the switch to a new HSBP tool has different implications. See the transition plan below.

Current Grade	Transition Timeline	NOTES
12	not applicable <i>(if seniors meet their Culminating Project deadline)</i>	Seniors will complete all work in Naviance prior to their Culminating Project deadline; see the Senior webpage for details. <i>NOTE: Our subscription with Naviance ends March 29, 2020, so students who do NOT meet their Culminating Project deadline will need to complete their work in the new tool.</i>
11	April 22, 2020	Juniors will complete a Career Planner Preferences lesson in preparation for fall college application process.
10	Fall 2020	Sophomores will be introduced to the tool this spring. However, any work scheduled for completion in Naviance will be pushed out until next year, so the information resides in the new tool.
9	May 2020	Freshmen will complete a Four-Year Course Plan in May 2020.
7 & 8	Spring 2020	Students will complete all HSBP tasks in the School Data Solutions tool during their middle school Advisory class this spring.

Students may wish to download Naviance data before the district's subscription expires on March 29, 2020. High school students will receive instructions on how to save information in their Naviance account during PRIDE Time.

We deeply appreciated the insights and suggestions offered by parents, students and staff during this review process. High school and post-secondary planning should be an exciting and engaging part of a student's school experience, and we are committed to making that happen. It is important to us that the shift to a new HSBP tool is a seamless experience for students and families, so please know we welcome your questions or suggestions as we move through this process.

Best regards,
Ginger Callison
Executive Director, School Improvement & Academic Support