Snoqualmie Valley School District

An invitation to apply for:

ASSISTANT PRINCIPAL OF
Twin Falls Middle School

Twin Falls Middle School
46910 S.E. Middle Fork Road
North Bend, WA  98045
tfms.svsd410.org

Snoqualmie Valley School District
PO Box 400
Snoqualmie, WA  98065
(425) 831-8000
www.svsd410.org
TWIN FALLS MIDDLE SCHOOL:

The Snoqualmie Valley School District is seeking candidates who possess exceptional knowledge, collaborative skills, and personal qualities for the position of Assistant Principal of Twin Falls Middle School.

Twin Falls Middle School (TFMS) serves approximately 775 students in grades 6-8. It opened in 2008 and is the newest school in the Snoqualmie Valley School District. Twin Falls Middle School was honored in 2012 as a "School of Distinction" for outstanding improvement in student achievement. The School of Distinction Award represents the top 5% of highest improving schools in our state. Twin Falls Middle School is one of 24 middle/junior high schools in Washington State to receive this 2012 recognition.

Nestled at the base of forested mountains, students and staff enjoy scenic views from their classrooms and often share their grounds with a meandering herd of Northwest elk. The building's modern design features include natural lighting, warm earth tone colors, and energy efficiencies.

The school supports a collaborative teaching model to align instruction at 6/7/8 grade levels and in common content areas. This ensures consistent practices and common language for all students. Twin Falls Middle School offers a safe, supportive learning environment that benefits from active parental involvement. The school's inclusive environment is based on academic rigor, collaboration, and the belief that all students will learn as they engage in core classes and exploratory classes.

QUALIFICATIONS, SKILLS, AND ABILITIES:

- Possesses Masters Degree and appropriate principal’s credentials
- Exhibits excellent interpersonal and supervisory skills
- Demonstrates leadership skills in collaborative organizational planning and development (goal setting, problem solving, and action planning)
- Possesses experience in staff selection, placement, and training
- Possesses experience in supervision of staff
- Possesses working knowledge of the new state Teacher/Principal Evaluation Project (TPEP) (Snoqualmie Valley has adopted the Marzano model)
- Demonstrates skills in working with staff, parents, and community groups

- Demonstrates presentation skills with strong written and oral communication abilities
- Considers a wide range of alternatives when confronted with a problem
- Communicates effectively, both orally and written
- Possesses ability to make decisions
- Values research and data collection, and uses it in making decisions
- Employs an open, collaborative leadership style
- Articulates a clear vision
- Displays strong leadership and sound judgment
- Works effectively with colleagues and community
- Fosters a positive climate
- Possesses effective organizational management
- Demonstrates skills in organization, time management, and short- and long-term planning
- Possesses strong knowledge of laws, regulations, and professional practices

**Personal Qualities**

- Is student centered
- Demonstrates excellent listening skills
- Possesses a sense of humor
- Demonstrates flexibility and consistency
- Is an open and honest communicator
- Is a community builder
- Displays passion and enthusiasm
- Exhibits exceptional interpersonal skills with students, staff, and parents
- Possesses unquestioned integrity and character
- Is tactful, diplomatic, fair and helpful
- Is accessible and visible
- Requires minimal supervision
- Makes a positive contribution to the district climate

**Snoqualmie Valley School District**

The Snoqualmie Valley School District is located at the base of the Cascade Mountains in Washington State, 40 miles east of Seattle. The district spans over 400 square miles and serves the communities in Snoqualmie, North Bend, Fall City, and parts of Sammamish and Redmond, making it one of the geographically largest school districts in the state.

The district provides high quality public education service to more than 6,000 students in preschool through grade 12. There are five elementary schools, two middle schools, one comprehensive high school which includes a separate Freshman Campus, one alternative school, and the Snoqualmie Valley Virtual Academy, an online learning program.

We are committed to challenging students to learn more today than they knew yesterday, to initiate a desire and curiosity to expand thinking, and to apply knowledge to “real-world” settings. In order to do this, we must support teachers, administrators, and parents in their roles to maximize student achievement. We provide leadership and facilitate programs related to curriculum, instruction, staff development, assessment, and technology.

Three important keys to our district’s success are evident: strong, effective leadership; readiness of the community to support and encourage change; and an emphasis on the whole school system to serve all students in our care.
**SALARY AND TERMS**

The Board of Directors will offer the selected candidate a contract beginning July 1, 2013. The current salary range is $91,849 — $104,805, depending on experience, for 205 days. The District has a generous benefit package including dental, vision, life insurance, disability, retirement, and an optional health and deferred compensation program.

**APPLICATION PROCEDURE**

Interested applicants should log onto the district’s website at [www.svsd410.org](http://www.svsd410.org), select Job Opportunities, and follow the links to FastTrack, our on-line application system. Only applications which have been completed and submitted using the on-line process will be reviewed, and no incomplete submissions will be considered.

Application materials submitted on-line must include the following scanned and attached documents:
- Letter of application
- Résumé
- A statement explaining how the candidate meets the qualities and qualifications outlined in this brochure (two-page maximum)
- College/university transcripts
- Copy of Washington State certificate(s)
- Minimum of three letters of recommendation (one from a recent supervisor)

Application materials should be addressed to: Beverly Root, Personnel Director Snoqualmie Valley School District PO Box 400 Snoqualmie, WA 98065

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<td><strong>Invitation to Apply:</strong></td>
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<td><strong>Deadline for Applications:</strong></td>
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<td>For best consideration and first screening, applications must be submitted no later than August 6, 2013</td>
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<td><strong>Interview Finalists:</strong></td>
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<td><strong>Start Date:</strong></td>
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The Snoqualmie Valley School District complies with all federal and state statutes and regulations and does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal, and provides equal access to the Boy Scouts and other designated youth groups. This holds true for all district employment and student opportunities. Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Title IX/RCW 28A.640 Officer and Section 504/ADA Coordinator, Nancy Meeks, P.O. Box 400, Snoqualmie, WA 98065, phone 425-831-8015.